

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF TEXAS
FORT WORTH DIVISION**

**DAVID SAMBRANO, individually, and
on behalf of all others similarly situated,**

Plaintiffs,

v.

UNITED AIRLINES, INC.,

Defendant.

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Civil Action No.

4:21-CV-01074-P

APPENDIX OF DEFENDANT'S EXHIBITS

NOW COMES, Defendant United Airlines, Inc. and files this Appendix of Exhibits offered and admitted into evidence at the October 13-14, 2021 evidentiary hearing on Plaintiffs' Motion for Preliminary Injunction.

Exhibit No.	Exhibit
1	United's COVID-19 Vaccination Policy dated Aug. 5, 2021
2	United's COVID-19 Vaccination Policy dated Aug. 23, 2021
3	Face Covering / Mask Policy dated Aug. 18, 2021
4	Demonstrative Chart of Accommodation Requests
5	Spreadsheet of United Employees Who Received Remote Work as Accommodation as of Oct. 1, 2021
6	Chart of United Costs Related to COVID-19 Insurance Claims
7	Email Sent to Employees Requesting a Reasonable Accommodation dated Sept. 9, 2021
8	Explanation of Medical Accommodations, Available on Help Hub
9	Explanation of Religious Accommodations, Available on Help Hub

Exhibit No.	Exhibit
10	Pilot Bulletin No. 21-273 Regarding “Face Mask Requirements and Eye Protection Guidance” Effective Sept. 30 – Dec. 31, 2021
11	SRA Regarding Usage of Facemasks
12	Employee Vaccine Postcard dated Aug. 30, 2021
13	OSHA Complaint No. 1818391
14	Expert Report of Dr. Carlos Del Rio dated Oct. 5, 2021
15	CV of Professor Shane Crotty dated Oct. 2, 2021
16	Declaration of Shane Crotty ¹
17	Declaration of Kirk Limacher
18	Supplemental Declaration of Kirk Limacher
19	David Sambrano Flight Schedules, Jan. 1, 2018-present
20	Genise Kincannon Flight Schedules, Jan. 1, 2018-present
21	Seth Turnbough Flight Schedules, Jan 1, 2016-present
22	Seth Turnbough Sept. 2021 Pay Register
23	David Lockwood Vaccination Card dated Sept. 2, 2021
24	Letter to Employees on Leaves of Absence
25	Letter to Employees on Leaves of Absence FA&Pilot
26	Reasonable Accommodations Notifications Language as of Sept. 26, 2021
27	Reasonable Accommodations Vaccine Notifications
28	<i>Basics of COVID-19</i> , Centers for Disease Control and Prevention (May 24, 2021), https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19/basics-covid-19.html
29	<i>Delta Variant: What We Know About the Science</i> , Centers for Disease Control and Prevention (Aug. 26, 2021), https://www.cdc.gov/coronavirus/2019-ncov/variants/delta-variant.html

Exhibit No.	Exhibit
30	<i>Reduced Risk of Reinfection with SARS-CoV-2 After COVID-19 Vaccination — Kentucky, May–June 2021</i> , Centers for Disease Control and Prevention (Aug. 13, 2021), at https://www.cdc.gov/mmwr/volumes/70/wr/mm7032e1.htm
31	<i>SARS-CoV-2 Infections and Hospitalizations Among Persons Aged ≥16 Years, by Vaccination Status — Los Angeles County, California, May 1–July 25, 2021</i> , Centers for Disease Control and Prevention (Aug. 27, 2021), at https://www.cdc.gov/mmwr/volumes/70/wr/mm7034e5.htm
32	<i>Transcript of March 27, 2020 Outreach Webinar</i> , U.S. Equal Employment Opportunity Commission (Mar. 27, 2020), at https://www.eeoc.gov/transcript-march-27-2020-outreach-webinar#q1

Respectfully submitted,

/s/ Jordan M. Matthews

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**ATTORNEYS FOR DEFENDANT
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CERTIFICATE OF SERVICE

On October 18, 2021, I electronically submitted the foregoing document with the clerk of court for the U.S. District Court, Northern District of Texas, using the electronic case filing system of the court. I hereby certify that I have served all counsel and/or pro se parties of record electronically or by another manner authorized by Federal Rule of Civil Procedure 5(b)(2).

/s/ Jordan M. Matthews
Jordan M. Matthews